

Board of Education Meeting Notes for November 14, 2023

If you have questions about any of the agenda items, or other topics about the District, please feel free to call Central Office at 630-9200. Full details of the Board meeting and its agenda are available via the website at www.essd40.com.

Board president, Tray Harkins, called the November 14, 2023 meeting of the Board of Education to order at 6:30 p.m. with all members present except for Troy Snelling. The meeting was held in the Boardroom at the Support Services Center.

Adoption of Agenda

The agenda, as outlined below, was adopted as presented.

Adoption of Consent Agenda

- 1. Approval of Open Session Minutes
 - a. Regular meeting October 10, 2023
- 2. Approval of Bills
- 3. Approval of Financial Reports
- 4. Approval to Accept Resignations (See attached)
- 5. Approval of 2023-24 Substitutes List Revisions (See attached)
- 6. Building Reports
 - a. Early Childhood Center
 - b. Cornerstone Elementary
 - c. Elkhorn Elementary
 - d. Lewis Elementary
 - e. Middle School
 - f. High School
 - g. Career Center
- 7. Approval of Contract(s)/Agreement(s)
 - a. Daktronics Order Agmt. (High School Stadium Scoreboard)
- 8. Approval of Construction Invoices
 - a. Newkirk Novak Const. Partners N2-5098 Pay App #7
 - b. iDS Lewis Elem. Inv. #22-106-10
 - c. Signs ETC Inv. #16442b (30% deposit)
- 9. Approval of Technology Items for Salvage
- 10. Approval of Employment Recommendations
- 11. Approval of Non-Violent Crisis Prevention Training Stipend

B.04. Consent Agenda – Approval of Resignation(s)		
Name	Position	
Alycia Clevenger	Para / Early Childhood Center (Eff. 11/3)	
Carol (Michelle) Krier	Nurse / Middle School (Eff. 11/16)	

Scott Schwab	Para / High School (Eff. 10/26)		
Traci White	Secretary / Cornerstone Elem. (Eff. 11/6)		
B.05. Consent Agenda – Approval of 2023-24 Substitutes List Revisions			
Certified Substitute Teachers [*certified]		Classified Substitutes	
Additions to List:		Additions to List:	
Shannon Murphy			
Oneita Offield			
Jaxon White			
*Kelly Warren			
Employment Recommendations			
Name	Position / Building	Salary Schedule Placement	
Chris Clark	Fire/EMT Instructor	CTAC Step 20 + 5 Extended Contract Days (Eff. 24-25 SY)	
Kim Mawby, MSN, RN	School Nurse / Middle School	RN, Step 18 (Eff. 01/03/24)	

Recognition

1. Classified Employee of the Month

Dr. Bullimore noted that Jessica Eastep, High School nurse, was named the November Classified Employee of the Month.

MSBA Delegate Report

1. MSBA Board Report Video

Viewed the November MSBA Board Report video. Mr. McKown (MSBA Delegate) also noted the Board recently attended the MSBA's Annual Conference November 2nd-4th at the Kansas City Convention Center.

Visitors' Forum

1. Visitors' Forum

a. Diane Elliott addressed the Board with questions about student interest in automotive technology and welding programs.

Cabinet Reports

1. Academic Services Report

Dr. Miller presented her September Academic Services Report which included an update on the following:

- Resource allocations over the years: 2016-2023
 - Texts and programs
 - Technology
 - Testing
 - o CTE
- MAP/EOC data should be released next month
- STAR assessment scores should also be available next month.

2. Human Services Report

Dr. Everett presented her Human Services Report which included an update on the following:

- Panorama: Social Emotional Survey Results
 - Elementary Responses
 - Secondary Responses
 - Example of Playbook of Interventions
- Anti-Bullying Education and Initiative
- Holly Days Reminder

3. Operations Report

Dr. Bullimore presented his Operations Report which included an update on the following:

- Transportation
- Communications
- Attendance Matters
 - Building Data
 - Staff Attendance

4. Superintendent Report

Dr. Tomlinson presented his Superintendent's Report which included an update on the following:

- New Lewis Elementary Construction Update
- Facility Upgrade Plans for 2023, 2024 and 2025

He also talked about the necessary tennis court repairs and the options available. Discussion was had on the matter.

Discussion / Action Items

1. Community Survey Results

Dr. Tomlinson reviewed the Excellence K12 Parent, Staff and Community Online Surveys results.

2. Middle School Board Report

Ms. Tadlock and Dr. Wiese presented a Middle School update on the following:

- Review of Last Year's Goals
- Increase Achievement: 2022 MAP APR Review
- Increase Opportunities: Encore Classes, Intramurals & Clubs
- Bullying: Addressing the Needs of the Students in a Proactive Manner
- Return of "Tiger Students of the Week Character Awards"
- Review of This Year's Goals

3. Nursing & Wellness Program Update

Dr. Everett presented a Health Services update on the following:

- Evaluation of Current Reality
 - o Post Covid Era
 - Substitute Nurses
 - Needs-Assessment Created
- Connection with Other District Nurses
- Short-Term Goals
- Long-Term Goals

^{*}Next Regular Board of Education meeting will be held Tuesday, December 12th at 6:30 p.m. in the Boardroom at the Support Services Center.